



Working with FurBabies Home Pet Care

What is FurBabies Home Pet Care?

FurBabies Home Pet Care is a full-service, in-home, pet sitting company. The pet care professionals contracted by FurBabies Home Pet Care travel to our clients' homes to perform the pet sitting duties outlined by our customers.

Our clients are located in Lake Mary, Heathrow and the surrounding areas.

Zip Codes & Towns Serviced:

- **32746 Lake Mary**
- **32750 Longwood**
- **32779 Longwood**
- **32771 Sanford**
- **32773 Sanford**
- **32701 Altamonte Springs (north of 436)**

We provide four types of services:

1. **In-home pet sitting:** while clients are away we visit their home 1-4 times per day to walk, feed and care for their pet/s;
2. **Overnight, in-home pet service:** spend the night in our client's homes;
3. **Dog walking:** 1-2 visits per day, Monday through Friday, to visit and walk dogs while their owners are at work;
4. **Concierge services:** To help make our client's lives and time away from home easier, we offer a variety of add-on, specialty services. [Click here to view our premium services list.](#)

What is essential to work with FurBabies Home Pet Care?

You must:

- Have a valid driver's license and access to a reliable, insured vehicle. Must be willing to transport a pet for an emergency or a trip to the groomer or vet.
- Have daily access to the Internet and the ability to communicate effectively by returning emails and phone calls **promptly**.
- Ability to use and download our required apps
- Be familiar with the service area.
- Commit to at least 12 months.
- Be able to provide professional references.
- Submit a current background check to FurBabies Home Pet Care.
- Complete Pet First Aid Training.
 - This is an online course. The link will be provided to you.
- You must be able to access our mobile phone application while performing duties. (Smartphone.)

Positions with FurBabies Home Pet Care

- **Mid Day Dog Walkers** must be available to walk dogs, **Monday through Friday between the hours of 11 AM & 3:00 PM**. The number of dogs you'll walk on any given day will vary based upon the clients' schedules and when they need pet care. You must be available *all* of these days and all of these hours. **We will not be able to consider those who are only available a few days per week or for only certain hours of the 11-3 time block.**
- **Pet Sitters/Overnight** must be **available to work at least (2) weekends per month** and either Thanksgiving, Christmas, or Easter AND either Memorial Day or Labor Day. Pet Sitters visit our client's home multiple times per day (1-4 times), therefore need to be available for AM, DINNER (3-5:30 PM) & BEDTIME (7:30-9:30 PM) visits.

Summary

Sitters contracted by FurBabies Home Pet Care can either be classified as a **Mid-Day Dog Walker, a Pet Sitter, an Overnight Care Providers or any combination of the three positions**. This is based on your availability and what services you're interested in offering to our FurBabies Home Pet Care clients'.

The FurBabies Home Pet Care service area is broken down into 4 quadrants. Each Sitter/Walker is assigned to a specific area or areas. To start, we will plug you in where we can until you build up your book of business in your area.

We keep our sitter's assignments as close to their "home base" as possible to increase their profits. The usual travel distance is **2.5 to 8 miles with a max distance of 10 miles...** unless they have agreed to travel further.

Note: For house sitting assignments, sitters can travel further because their "home base" is the client's home.

Mid-Day Walkers build their regular schedules by either inheriting the walks of another sitter who is no longer able to offer their services to FurBabies Home Pet Care, or by adding on new clients that sign-up for service. Our regular mid-day clients retain the same “walker” until their relationship with FurBabies Home Pet Care ends or until the walker is no longer contracted by FurBabies Home Pet Care. Our walkers visit their same clients in their route Monday through Friday based on the clients booking schedule.

Pet Sitters are chosen as the “primary sitter” for a client by the service areas that they cover and by their availability submitted to the FurBabies Home Pet Care database. After a sitter is assigned as the “primary sitter,” FurBabies Home Pet Care will make every attempt to book that same sitter for the client for subsequent bookings. If the primary sitter is unavailable, then FurBabies Home Pet Care will assign a secondary sitter to the assignment using the same protocol as explained above. A client may choose to meet with any back-up/secondary sitter or they may choose to have a phone conversation, or they may just ask that FurBabies Home Pet Care send the sitter without introduction.

The same protocol is followed for assigning Overnight Care Providers as the “primary sitter.”

While FurBabies Home Pet Care sitters do their best to cover in cases of emergencies, this is not a job where “calling in sick” is tolerated. The pets in your care depend on you to complete your assignments and **(1) no-call; no-show is cause for immediate termination of assignments.**

Working as an Independent Contractor

FurBabies Home Pet Care chooses to work with independent contractors (IC's) to perform the pet care duties outlined by our customers. An independent contractor is someone who runs his or her own business. **IC's are able to work for many companies at the same time.**

As an independent contractor **you're paid a percentage rather than an hourly rate.**

- ⇒ 50% for each pet sitting/dog walking assignment
- ⇒ 50% for each premium service. Rates for these services are still being determined, but will be charged at a premium price.
- ⇒ 60% for each overnight stay.

For a complete list of Services and Rates go to...

Website page?

Long-Term Relationship

FurBabies Home Pet Care is interested in working with IC's who want to build a long-term relationship with our company and its clients. It's not a good position for those trying to find interim work while in-between jobs or trying to “figure-out” what their next step is. Our clients come to trust their assigned pet care provider and appreciate it when they're able to grow a trusted relationship with that person.

Compensation

- **Your percentage is 50% of every visit you make.** Visits range from \$15-\$35. So...when FurBabies Home Pet Care makes more money so do you!
- **50% of each premium service.**
- Your compensation for **overnight stays is 60%.**
- **You're paid every 2 weeks** via check
 - **Payroll is submitted on the 14th and 28th of each month.** If the 14th or the 28th falls on a weekend or holiday payroll is on the next business day.